

NEWBURYPORT SCHOOL COMMITTEE

NEWBURYPORT, MASSACHUSETTS

School Committee Business Meeting

Monday, June 5, 2023

6:30PM

SC Packet Checklist: SC Business Meeting Agenda June 5, 2023

SC Business Meeting Agenda Notes June 5, 2023

SC Business Meeting Minutes March 6, 2023

SC Business Meeting Minutes May 15, 2023

Proposed NPS Policy Changes

- BDE – Subcommittees of the School Committee
- BEDH – Public Comment at School Committee meetings
- CBI – Evaluation of the Superintendent

15th Annual International Robotics Sailing Regatta

School Choice 2023-2024 Update

Newburyport Public Schools
Newburyport, MA
School Committee Business Meeting
Monday, June 5, 2023

6:30 PM, Senior/Community Center, 331 High Street, Newburyport, MA 01950

The Mission of the Newburyport Public Schools, the port where tradition and innovation converge, is to ensure each student achieves intellectual and personal excellence and is equipped for life experiences through a system distinguished by students, staff, and community who: - practice kindness and perseverance - celebrate each unique individual - value creativity; experiential, rigorous educational opportunities; scholarly pursuits; and life-long learning - provide the nurturing environments for emotional, social, and physical growth - understand and embrace their role as global citizens.

Please note: The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The meeting will be televised locally live on Comcast Channel 9 & streamed via <https://ncmhub.org/share/channel-9/>.

Business Meeting Agenda:

1. Call to Order

2. Public Comment

3. Recognitions

*** short recess (2-3 minutes) ***

4. *Consent Agenda (Warrants and 3/6/2023 and 5/15/2023 minutes) – *possible Vote*

5. Subcommittee Updates
 - a. Finance Subcommittee – Brian Callahan

 - b. Policy Subcommittee – Juliet Walker
 - * Proposed changes to the following policies – *2nd read - possible Vote*
 - BDE – Subcommittees of the School Committee
 - BEDH – Public Comment at School Committee meetings
 - CBI – Evaluation of the Superintendent

 - c. Superintendent Evaluation – Bruce Menin

6. Superintendent’s Report

7. New Business

*Possible Vote

Adjournment

***The School Committee reserves the right to call **executive session**, as provided under Chapter 30A, Section 21(a)(2), of the General Laws to discuss strategy sessions in preparation for negotiations, collective bargaining and/or potential litigation.

**Newburyport School Committee
Meeting Agenda Notes**

Monday, June 5, 2023

6:30PM @ Senior/Community Center, 331 High Street, Newburyport, MA 01950

AGENDA NOTES

The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The meeting will be televised locally live on Comcast Channel 9 or stream via <https://ncmhub.org/share/channel-9/>.

Business Meeting Agenda:

3. Staff Recognitions:

Congratulations to the following six staff members that will be retiring after many years of dedicated service to Newburyport Public Schools: Lauren Eramo (Molin Gr 5 teacher – 15 years), Michelle MacDougall (High School Math teacher – 27 years), Dianna Ouellette (Bresnahan Kindergarten teacher – 28 years), Anne Larnard (Bresnahan Special Education teacher – 24 years), Janis Pollard (Bresnahan Instructional Assistant – 16 years) and Nancy Stanwood (High School Cafe – 23 years).

4. *Consent Agenda (Warrants and Minutes 3/6/2023 and 5/15/2023) – possible Vote

5. Subcommittee Updates

a. Finance Subcommittee – Brian Callahan

b. *Policy Subcommittee – Juliet Walker

– Proposed changes to the following policies, based on the Policy Subcommittee review with MASC (details enclosed in the packet). – *2nd read - possible Vote*

○ BDE – Subcommittees of the School Committee

○ BEDH – Public Comment at School Committee meetings

○ CBI – Evaluation of the Superintendent

c. Superintendent Evaluation – Bruce Menin

6. Superintendent's Report: *15th Annual International Robotics Sailing Regatta, K-8 Assessment Data Presentation Follow-up, Technology Update, and School Choice 2023-2024 Update*

7. New Business

FYI: Upcoming Dates:

- ✓ **15th Annual International Robotic Sailing Regatta:** June 4 thru June 9 (Camp Beaucercrest in Amesbury, MA)
- ✓ **Bresnahan School Council meeting:** Tuesday, June 6 @ 8:10AM
- ✓ **CISL:** Tuesday, June 6 @ 6PM
- ✓ **Last day of school - PK & K:** Friday, June 9
- ✓ **8th Grade Class Day:** Tuesday, June 13 @ 9AM
- ✓ **Superintendents Advisory Group:** Tuesday, June 13 @ 6:30PM
- ✓ **Last day of school – Grades 1 – 12:** Wednesday, June 14
- ✓ **Molin Awards:** Wednesday, June 14 @ 1:00PM
- ✓ **Last day of school – staff:** Thursday, June 15

*Possible Vote

NEWBURYPORT SCHOOL COMMITTEE BUSINESS MEETING
Senior Community Center, 331 High Street, Newburyport, MA 01950
Monday, March 6, 2023

Present: Mayor Sean Reardon, Sarah Hall, Juliet Walker, Bruce Menin, Steve Cole,
Breanna Higgins

Absent: Brian Callahan

CALL TO ORDER / ROLL CALL PLEDGE OF ALLEGIANCE:

Mayor Sean Reardon called the School Committee Business Meeting of the Newburyport School Committee to order at 6:30 PM. Roll call found all members present except **Brian Callahan**. All those present stood for the Pledge of Allegiance.

At this point **Vice-Chair Sarah Hall** took over chairmanship of the Business Meeting.

PUBLIC COMMENT:

None

STAFF RECOGNITION:

Superintendent Sean Gallagher recognized Melissa Martin, a high school math teacher, for doing a phenomenal job as the advisor for the newly created Mock Trial Team at the high school. **Superintendent Gallagher** and **Mayor Reardon** recognized recording secretary Judith Kennedy who was retiring from that position after 22 years of service. Mrs. Kennedy expressed her pleasure in working with the School Committee.

CONSENT AGENDA:

Motion:

On a motion by **Bruce Menin** and seconded by **Mayor Reardon** it was

VOTED: to approve the School Committee Business meeting minutes for
2/6/2023.

Motion Passed

Brian Callahan absent

Steve Cole abstained

Motion:

On a motion by **Juliet Walker** and seconded by **Bruce Menin** it was

VOTED: to approve the School Committee Business meeting minutes for
2/23/2023 as amended.

Motion Passed

Brian Callahan absent

Steve Cole & Brianna Higgins abstained

FY24 NPS BUDGET OVERVIEW:

Superintendent Gallagher presented an overview of the preliminary FY24 budget for the Newburyport Public Schools, along with preliminary budget presentations by other district

personnel (Facilities, Health Services, Curriculum Instruction & Assessment and Special Education).

SCHOOL PRINCIPALS / SCHOOL COUNCILS FY24 BUDGET PRESENTATIONS:

Principals from each school presented their school's preliminary FY24 budget developed in collaboration with their School Council members.

CONCLUSIONS OF BUDGET PROCESS:

Superintendent Gallagher discussed the budget process and next steps in preparation for the presentation to the School Committee at the Public Budget Hearing to be held on Monday, April 3, 2023.

2023-2024 NPS SCHOOL CALENDAR:

Superintendent Gallagher submitted the proposed 2023-2024 NPS school year calendar for review and approval by the School Committee.

Motion:

On a motion by **Juliet Walker** and seconded by **Steve Cole** it was

VOTED: to approve the proposed 2023-2024 NPS school year calendar.

Motion Passed

Brian Callahan absent

NEW BUSINESS:

There was no new business at this time.

ADJOURNMENT:

Motion:

On a motion by **Steve Cole** and seconded by **Bruce Menin** it was

VOTED: to adjourn the Business Meeting of the Newburyport School Committee at 8:04 PM.

Motion Passed

Brian Callahan absent

NEWBURYPORT SCHOOL COMMITTEE BUSINESS MEETING
Senior/Community Center, 331 High Street, Newburyport, MA 01950
Monday, May 15, 2023

Present: Mayor Sean Reardon, Sarah Hall, Juliet Walker, Bruce Menin, Brian Callahan, and Breanna Higgins
Absent: Steve Cole

CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE:

Mayor Sean Reardon called the School Committee Business meeting of the Newburyport School Committee to order at 6:30 PM. Roll call found all members present except Steve Cole. All those present stood for the Pledge of Allegiance.

PUBLIC COMMENT:

None

STUDENT RECOGNITIONS:

The School Committee thanked two high school seniors, Olivia Hansen and Avery Hochheiser, for their dedication and commitment while serving as student representatives to the School Committee for the past two years.

STAFF RECOGNITIONS:

Grade 8 Science teacher, Mary Kate Allan, was recognized for her hard work, dedication and commitment to the Newburyport students and community.

SWASEY FUND PRESENTATION:

Members of the Swasey Fund Board of Directors (James Marshall, Thomas Bean, Nonie Olson, Mark Littlefield and Renee Ames) presented a \$275,000 check to Newburyport Public Schools to be used for professional development opportunities for teachers. Board member Mark Littlefield provided a brief historical background of the Swasey Fund.

A short recess was held for congratulations and picture taking.

CONSENT AGENDA:

Warrants:

Motion:

On a motion by Brian Callahan and seconded by Bruce Menin it was

VOTED: to approve, receive and forward to the City Auditor for payment the following Warrant:

Warrant 8085 FY23	\$265,709.73
AWarrant	\$ 16,192.56
<u>Warrant 8085A FY23</u>	<u>\$589,874.20</u>
	\$871,776.49

Motion Passed
Steve Cole absent for vote

Minutes:

Motion:

On a motion by Bruce Menin and seconded by Juliet Walker it was

VOTED: to adopt the minutes of the May 1, 2023 School Committee Business meeting.

Motion Passed
Steve Cole absent for vote

STUDENT REPRESENTATIVE REPORT:

Seniors Avery Hochheiser and Olivia Hansen provided the student report that included an update regarding MCAS & AP testing, the upcoming Bresnahan Steam Expo, athletic accomplishments, and important dates. The full report is included with the minutes.

K-8 ASSESSMENT DATA PRESENTATIONS:

Assistant Superintendent LisaMarie Ippolito provided a detailed presentation of the K-8 assessment data, including a review of the Literacy and Math data scores, how data is collected, and how they plan to use this data. Principal Nick Markos and Principal Jamie Sokolowski presented current intervention utilities being used at the Bresnahan, Molin and Nock for grades K – 8.

SUBCOMMITTEE UPDATES:

Finance Subcommittee:

Brian Callahan said the next meeting will be held on Thursday (May 18th).

Policy Subcommittee:

Juliet Walker reviewed the summary of policy revisions that were presented for a second reading for sections A, Section B and Section C. (details in the packet)

Motion:

On a motion by Juliet Walker and seconded by Breanna Higgins it was

VOTED: to accept the policy changes to Section A as presented.

Motion Passed
Steve Cole absent for vote

Motion:

On a motion by Juliet Walker and seconded by Brian Callahan it was

VOTED: to accept all changes to Section B as presented except policies BDE, BD, BEDG, and BEDH.

Motion Passed
Steve Cole absent for vote

Motion:

On a motion by Juliet Walker and seconded by Bruce Menin it was

VOTED: to accept the changes to Section C as presented except policy CBI.

Motion Passed

Steve Cole absent for vote

BDE – Subcommittees of the School Committee: A vote on the proposed changes will be on hold until the next School Committee meeting. Brian Callahan said the Finance section will be reviewed at the upcoming FINCOM meeting. Bruce Menin will review the Superintendent Evaluation section. If either section needs to be modified, changes need to be submitted before the next meeting to be included in the packet.

BE – School Committee Meetings

On a motion by Juliet Walker and seconded by Brian Callahan it was

VOTED: to accept the changes to Policy BE as presented.

Motion Passed

Steve Cole absent for vote

BEDG – Minutes: Juliet Walker explained that the policy does not distinguish holidays or weekends in the statement “copies of minutes will be sent to all committee members at least 72 hours in advance....” . Members were satisfied with the explanation.

On a motion by Juliet Walker and seconded by Brian Callahan it was

VOTED: to accept the changes to Policy BEDG as presented.

Motion Passed

Steve Cole absent for vote

BEDH – Public Comments at School Committee Meetings: Due to lengthy discussions regarding item #3, specifically the wording as to whether or not to limit public comment to items on the agenda, further discussion and/or changes to this policy will be on hold until the next School Committee meeting.

CBI – Evaluation of the Superintendent: A vote on the proposed changes will be on hold until the next School Committee meeting to allow Bruce Menin time to review the information and propose any changes.

Superintendent’s Evaluation Subcommittee:

Bruce Menin send a draft of the Superintendent Evaluation form to members on May 4th. He reviewed the evaluation process. Members need to complete the evaluation form by July 31.

SUPERINTENDENT'S REPORT:

- Superintendent Sean Gallagher will email the MCAS dates to the School Committee.
- Rick Wormeli, author of the book *Fair Isn't Always Equal* being used by the Skills Based PLC Class, will be working with NPS teachers on May 16. Rick has also agreed to be the keynote speaker on opening day next year.
- Superintendent Gallagher, along with other administrators, has been working with Allovue, Inc. to review their financial software program which ties to Munis and is designed for school districts to allocate, budget and manage resources.
- Both Superintendent Sean Gallagher and Mayor Sean Reardon were invited by Marc Tucker to a recent breakfast event sponsored by the ADL. Local law enforcement, educators and students also attended. The event had several great speakers, and was very motivational with a message of how we all can come together to fight hate.
- Both Superintendent Sean Gallagher and Bruce Menin attended the dress rehearsal of the play, "Terezin, Children of the Holocaust" at the Firehouse Theatre.

NEW BUSINESS:

Superintendent Sean Gallagher requested additional slots for school choice at the high school, specifically in grades 10 and 11.

On a motion by Bruce Menin and seconded by Juliet Walker it was

VOTED: to waive the rules to allow for a vote on this item.

Motion Passed

Steve Cole absent for vote

On a motion by Bruce Menin and seconded by Mayor Sean Reardon it was

VOTED: to accept the recommendation by the Superintendent to open additional school choice slots at the high school - 5 slots in grades 10 and 11.

Motion Passed

Steve Cole absent for vote

ADJOURNMENT:

Motion:

On a motion by Mayor Sean Reardon and seconded by Brian Callahan it was

VOTED: to adjourn the Business meeting of the Newburyport School Committee at 9:06 PM.

Motion Passed

Steve Cole absent for vote

Student Report for School Committee

May 15, 2023

Submitted by: Avery Hochheiser & Olivia Hansen

Location – High School

FROM THE BRESNAHAN

3rd graders wrapped up the MCAS testing last week! The hard work and dedication of both the students and staff is impressive.

School-wide Gratitude Garland - The whole Bresnahan school is creating a gratitude garland. This is a project, facilitated by our counseling and PBIS team, to explore *What is Gratitude?* Staff will have conversations with students that gratitude is expressing thankfulness for the things we appreciate in life, the good things in our lives. We will have a school-wide Gratitude Assembly later in May to link the garland together and see how much gratitude we all share!

STEAM Expo

We are excited to announce that the annual STEAM Expo is coming up on May 23rd! The Expo is an opportunity for 1st, 2nd and 3rd grade classes to experience hands-on exhibits related to science, technology, engineering, art and math. The Expo is entirely volunteer run, including volunteer exhibitors from across our community - parents, local businesses, nonprofits and some of our very own high school students.

Exhibits this year include a great range of topics like balanced nutrition by Nourishing the North Shore, building strong structures by Bresnahan parent Brian Zampell, and crowd favorite Spot the robotic dog thanks to Code & Circuit.

Thank you to the PTO for financial sponsorship of this event!

Field Trip Recap

Kindergarten -The Kindergarten Field Trip to the Dover Children's Museum was fun-filled and informative! They attended a program where they learned about animals in our environment, (the Northeast) had an hour to explore the museum and its many exhibits.

Grade 1 - First graders visited the Great Bay Discovery Center to learn about the plants and animals that call the Great Bay in Greenland, NH home. Students were able to hold live estuarine animals such as horseshoe crabs and green crabs at the discovery tanks as well as walk through the woods to guess what kind of tracks animals left behind.

Grade 2 - Earlier in the fall, 2nd Grade visited the Ipswich River Wildlife Sanctuary and the Museum of Science in Boston! At Ipswich River Wildlife Sanctuary, students participated in educational and fun nature-based programs on 2,000 acres of interesting habitats including fields, vernal pools, forests, swamps, islands, and eskers.

Grade 3 - This week, the 3rd Grade will be visiting Spencer Peirce Little Farm! This program immerses students in early local history in an authentic seventeenth-century setting. During a visit to the Coffin House, museum teachers will lead students in role-playing the daily chores, and skills that defined the lives of early settlers. Students will participate in journal writing as they learn about the roles and responsibilities of each family member and the early community they formed. Over the years, the 3rd Grade team has worked hard to partner with SPL to make this a customized field trip that directly ties to the curriculum standards and provides students with a deep connection to their own local history.

Our youngest students in preschool have not been taken off campus for exploratory learning, but they have enjoyed having Curious Creatures and the Tanglewood Marionette's come to the Bresnahan!

The Art Walk is on-going in town and we have many Bresnahan students participating! It will take place during the month of May and coincide with the annual **K-12 Performing Arts Waterfront Festival** on May 20th. Bresnahan students will perform from 3-4 pm.

FROM THE MOLIN:

Fifth graders displayed their knowledge of both the scientific method and engineering design process at the Molin Annual STEM Fair last Friday. Projects ranged from: How does an egg react to different liquids to building a cotton ball catapult to shoe recycling and shoe design! Students were very impressive when

answering questions and explaining their projects. The 4th grade STEM Fair is on June 2nd!

FROM THE HIGH SCHOOL:

Students wrapped up their AP exams last week. Congratulations to all of our students who have participated in the exams over the past 2 weeks. We have 226 different students take at least one test with a total of 405 exams being administered.

Tomorrow night will be our Academic Honors Night. Outside of graduation, this is one of our larger ceremonies of the year. This event recognizes the academic accomplishments of our students and during the ceremony, the senior class Valedictorian, Salutatorian, the Bresnahan School Athlete, and our first time ever, Newburyport Scholar Artist address all those in attendance. This is a great evening in recognition of scholarship.

Last Wednesday NHS was part of the North Shore Scholars Banquet in Danvers. This event recognizes senior students in the top 5% of their respective classes from high schools across the North Shore.

CONGRATULATIONS

Congratulations to our Slam Poetry Team. The weekend of the 6th they won the State's Youth Slam Competition at the Mass Poetry Festival. Team members are **Riley Dougherty, Aibhne Martino, Nick O'Connor, Tuala Sullivan, Nadia Toth, and Kajsa Woodger.**

Congratulations to **Avery Stephenson** who was recently recognized by the National Association of Women Artists for her outstanding artistic creativity and talent.

The senior class historians, Skyler and Whitney Kelsey, have been working hard to post everyone's plans via the class IG page. Please head there and follow along to join us in celebrating the amazing accomplishments of this class.

32 students and 4 chaperones just completed the annual National Art Honor Society Fieldtrip to NYC. Over the 3 days students and their chaperones explored the Whitney Museum of American Art, The Metropolitan Museum of Art and the

Brooklyn Museum. In addition, they explored live performances and art displays of the Highline, completed a photo scavenger hunt at the Brooklyn Botanical Gardens and attended Bad Cinderella on Broadway.

ATHLETICS

It's looking like spring season will be extending into June once again. Most of our teams will be eligible for post-season tournament play. Some noteworthy accomplishments so far include:

- Girls Tennis ranked #1 in Massachusetts Division 3
- Girls Lacrosse ranked # 1 in Massachusetts Division 3
- Girls Track is the Division State Relay Champions
- Spring CAL Championships to date:
 - Girls Tennis
 - Girls Lacrosse
 - Boys Track

NHS would also like to acknowledge Senior **Isabella Rosa**. This season in Girls Lacrosse she has hit 2 century marks: 100 Goals and 100 Assists. Definitely an impressive milestone. Lily Pons also scored her 100th Goal for Lacrosse!

Alongside Isabella's accomplishment, Senior Tennis Player **Caroline Schulson** is 56-0 in her tennis career and ranked #1 in MA and #4 in New England. Way to go Caroline.

Intermediate Web Design and Advanced Robotics recently were invited to tour Google in Cambridge. These classes are taught by Casey McNulty and Sarah Leadbeater. Students in advanced robotics engage in a deep study of the systems and concepts of robotic mechanisms. Many of these students participate in our award-winning Sailbot team which competes against colleges and other high schools from around the country.

DATES TO KNOW

Monday, May 15 – Spring Music Concert at the high school

Tuesday, May 16 – Academic Honors Night

Saturday, May 20 - WATER FRONT FESTIVAL

- This is an amazing display of the artistic and performance abilities of our students from across the school system.
- Throughout May - The Art Walk will take place during the month of May and coincide with the annual Newburyport Public Schools Performing Arts Waterfront Festival Sponsored by the Newburyport Education Foundation is this Saturday, May 20th from 12-4 at the Waterfront Park (Behind the Firehouse Center for the Arts). Don't miss this wonderful event!

Saturday, June 3rd – 10:00 AM Senior Graduation Car Parade – Come cheer on our graduates and their families in this new tradition that began a few years ago. This is a fun way for our families to kick-off their graduation weekend. Thank you to Mayor Reardon, the NEF, and the PTO for partnering with us to continue this fun activity.

SUBCOMMITTEES OF THE SCHOOL COMMITTEE

The Committee may establish subcommittees whenever it deems advisable. The members of such subcommittees shall be designated by the Chairperson. The subcommittees, **comprised of less than a quorum of the full School Committee**, will be established by action of the School Committee.

1. The School Committee Chair will appoint the subcommittee chair and its members. ~~Members may include School Committee members and other residents. Staff members and students may also be appointed as appropriate.~~
2. Each subcommittee will be provided with a charge and a list of functions and duties.
3. The subcommittee may make recommendations for School Committee action, but may not act for the School Committee. In all its decision making the school Committee acts as a whole, and subcommittees are designed to assist the School Committee in its work and deliberations.
4. ~~The School Committee Chair and the Superintendent will be ex-officio members of all subcommittees.~~
5. **4.** The School Committee, upon the completion of the subcommittee's assignment will dissolve a subcommittee, or a subcommittee may be dissolved at any time by vote of the School Committee at any time.
6. **5.** Subcommittees will conduct meetings in open session, except when an executive session is necessary as prescribed by state law. Meetings will be held at publicly announced times and places. A summary of the open meeting law will be given to each subcommittee chair. The Central Office will announce and post the times and locations of all meetings.

The School Committee has the **F**ollowing standing subcommittees:

- Finance – **Responsible for informing the School Committee on all fiscal matters, including but not limited to the operational budget, capital projects, and fundraising.**
- Policy – **Responsible for the development of policy as guides for administrative action, works with the Superintendent who will implement these policies. This subcommittee evaluates the effectiveness of district policies and their implementation, reporting back to the School Committee.**
- Superintendent Evaluation – **Responsible for managing the overall process of evaluating the Superintendent in accordance with the DESE statutory requirements.**

Delete and replace with MASC VERSION BEDH (as revised)

PUBLIC PARTICIPATION AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The School Committee encourages public attendance at and participation in its meetings and will designate time in each agenda for public comment.

In order that all citizens who wish to be heard before the Committee have a chance and to ensure the ability of the Committee to conduct the District's business in an orderly manner, the following rules and procedures are adopted:

1. At each regularly scheduled School Committee meeting, individuals or group representatives will be invited to address the Committee. The Chairperson shall determine the length of the public participation segment and read the following statement:

The School Committee invites members of the public to offer Public Comment, a welcome and important part of our work. Speakers are allowed up to two minutes for comments. Comments longer than two minutes may be submitted to the district office in writing for inclusion into the minutes of the meeting.

We expect and encourage civility; any remarks that are defamatory or abusive are always considered out of order and the Chairperson may terminate an individual's privilege of address on that basis. We ask all speakers to respect the following guidelines:

- **Speakers may offer objective criticism of and/or ideas for school operations and programs on the agenda.**
- **Please refrain from complaints about specific school personnel or members of the school community.**
- **Finally, we request that no student names or any identifying information be offered as that would violate the student's right to privacy.**

Thank you.

2. Speakers will be allowed two (2) minutes to present their material. The presiding Chairperson may permit extension of this time limit.
3. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chairperson may terminate that individual's privilege of address.
4. All remarks will be addressed through the Chairperson of the meeting.
5. Speakers may offer such objective criticisms of the school operations and programs as concern them, but in public sessions the Committee will not hear personal complaints of school personnel nor against any member of the school community. Under most circumstances, administrative channels are the proper means for disposition of legitimate complaints involving staff members.
6. Written comments longer than two (2) minutes may be presented to the Committee before or after the meeting for the Committee members' review and consideration at an appropriate time.

Proposed insertions shown in **bold**, deletions shown in ~~strike through~~.

PUBLIC COMMENT AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The School Committee desires individuals to attend its meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committee would like the opportunity to hear public comment.

Public comment is not a discussion, debate, or dialogue between individuals and the School Committee. It is an individual's opportunity to express an opinion on issues within the School Committee's authority.

To ensure the ability of the School Committee to conduct the District's business in an orderly manner, the following rules and procedures are adopted:

1. At the start of each regularly scheduled School Committee meeting, individuals will sign in for an opportunity to speak during public comment. ~~The public comment segment shall not exceed 15 minutes.~~ All speakers are encouraged to present their remarks in a respectful manner
2. Speakers will be allowed up to two (2) minutes to present their material and must begin their comments by stating their name and city/town. The presiding Chair may permit extension of this time limit, in extenuating circumstances.
3. ~~Topics for discussion should be limited to those items within the School Committee's scope of authority.~~ **Topics for public comment should be limited to those items within the School Committee's scope of authority and ideally will address items on the business meeting agenda.** The authority of the School Committee primarily concerns the review and approval of the budget of the district's public schools, the performance of the Superintendent, and the educational goals and policies of the district's public schools. Comments and complaints regarding school personnel (apart from the Superintendent) or students are generally prohibited unless those comments and complaints concern matters within the scope of School Committee authority.
4. The Chair of the meeting, after a warning, reserves the right to terminate speech which is not constitutionally protected because it constitutes true threats that are likely to provoke a violent reaction and cause a breach of the peace, or incitement to imminent lawless conduct, or contains obscenities.
5. Written comments longer than two (2) minutes may be presented to the presiding Chair before or after the meeting. All remarks will be addressed through the Chair of the meeting. Comments made during the public comment portion of the meeting do not necessarily reflect the views or positions of the Newburyport School Committee.

LEGAL REFS.: M.G.L. 30A: 18-25

CROSS REFS: BE, SCHOOL COMMITTEE MEETINGS
BEC, EXECUTIVE SESSIONS
BEDA, NOTIFICATION OF SCHOOL COMMITTEE MEETINGS

CURRENT POLICY

File: CBI

Delete and replace with MASC Version of CBI (as revised)

EVALUATION OF THE SUPERINTENDENT

Each year, through evaluation of the Superintendent, the School Committee will strive to provide feedback and set parameters for new goals and objectives.

- Each year, the School Committee will develop with the Superintendent a set of performance objectives based on the needs of the school system. The Superintendent's performance will be reviewed in accordance with these specified goals.
- The evaluation will follow the format and rubrics provided by the Massachusetts Department of Elementary and Secondary Education.
- So that appropriate goals can be set for following year, the evaluation will be completed by the School Committee no later than June 30 of each year.
- To aid in the evaluation, the Superintendent is encouraged to provide evidence of achievement or progress to the School Committee throughout the year.

REF.: [DESE Educator Evaluation](#)

Proposed insertions shown in **bold**, deletions shown in ~~strike through~~.

EVALUATION OF THE SUPERINTENDENT

Evaluation can serve the purpose of helping educators and educational leaders continually improve their practice. **The Superintendent is evaluated annually for the first three years of their employment; and bi-annually after that.**

Through evaluation of the Superintendent, the School Committee will strive to accomplish the following:

1. Ensure the efforts of the Superintendent are focused on district goals and the standards of professional practice established by state regulation are met by the Superintendent.
2. Ensure all Committee members and the Superintendent are in agreement and clear on the role of the Superintendent and the immediate priorities among their responsibilities.
3. Provide excellence in administrative leadership of the school district.
4. Develop a respectful and productive working relationship between the School Committee and Superintendent.

The School Committee and Superintendent will periodically develop a set of goals based on the needs of the school district and in keeping with state regulations for evaluation of the Superintendent. The Superintendent's performance will be reviewed in accordance with specified goals and standards according to the evaluation cycle agreed upon with the Superintendent.

The Superintendent Evaluation Subcommittee will manage the process of evaluating the Superintendent. This process should include the following elements:

1. Creating an evaluation form that uses both the DESE-designated Focus Areas, and the previous year's Superintendent Goals as a framework. A basic form is provided by DESE; the Subcommittee is responsible for any modifications to the form to ensure that the process is evaluating areas of performance unique to the Newburyport School District, (e.g., progress on the strategic plan).

2. Setting up a secure format for gathering the evaluative responses by School Committee members, compiling responses, compiling all comments, and providing the School Committee with both a statistical summary of the evaluation and an Executive Summary that includes all comments offered by the School Committee as part of the evaluation.

All School Committee discussion and deliberation related to the Superintendent's performance evaluation shall be conducted in open session in accordance with the Open Meeting Law.

LEGAL REF: M.G.L. 30A:18-25
603CMR35:00

NEWBURYPORT PUBLIC SCHOOLS HOSTING

15th Annual International Robotics Sailing Regatta (IRSR - SailBot)

Sailboat Webpage: <https://www.sailbot.org/>

The Regatta will be held at Camp Bauercrest, on Lake Attitash in Amesbury, MA. This event is sponsored by the Newburyport Education Foundation (NEF).

MAP - attached in case anyone wants to come see the event.

Participating Teams

Cornell University (Ithaca, NY, USA)

Kehillah Jewish High School (Palo Alto, CA, USA)

Memorial University of Newfoundland (St. John's, Newfoundland, Canada)

Newburyport High School (Newburyport, MA, USA)

University of Pittsburgh (Pittsburgh, PA, USA)

Virginia Tech (Blacksburg, VA, USA)

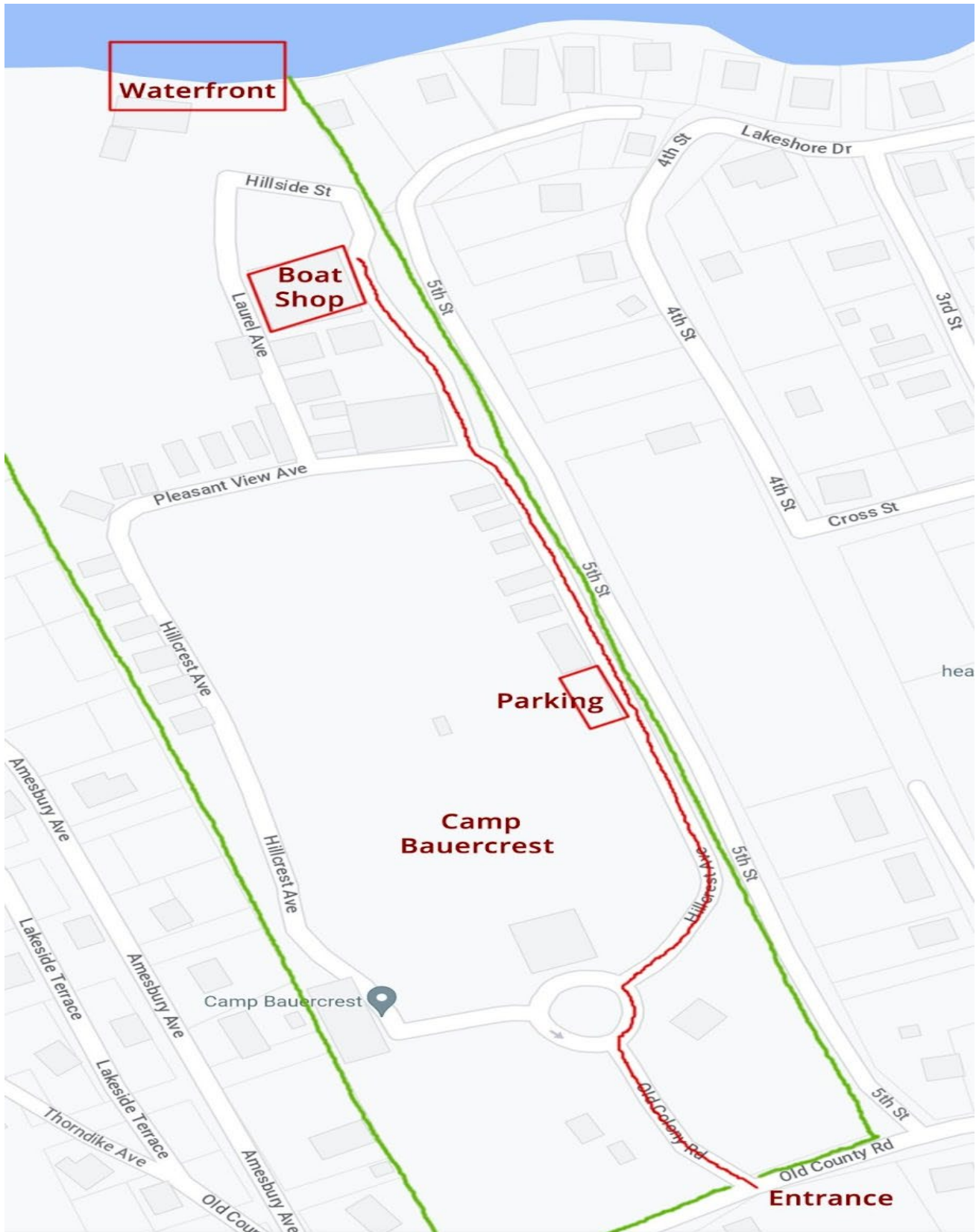
Worcester Polytechnic Institute (Worcester, MA, USA)

SCHEDULE:

<https://docs.google.com/spreadsheets/d/12oj6Erf71nXlx9T0crLosxLY-Jw20rQQVtpBOfoo1Wg>

EVENTS:

<https://docs.google.com/presentation/d/1Wv22dM5A8v-HcMtH69Mc2jT05uNU04fFo3QI1LSAIbU>



SCHOOL CHOICE STATUS

2023 - 2024

as of June 1, 2023

GRADE	SLOTS AVAIL	# APPLICATIONS RECEIVED	SLOTS REMAINING
1	10	9	1
2	10	1	9
3	5	2	3
6	10	7	3
7	7	7	0
8	5	4	1
9	20	18	2
10	5	2	3
11	5	5	0
TOTAL:	77	55	